

IS YOUR ORGANIZATION

generating the results you need, or the results you know are possible? Is your “real culture” consistent with the talk? Are managers communicating the right message, and in the right way? Are employees at every level engaged with their heart? Collaborating? Communicating?

POWERROUND® helps leaders get to the heart of talent development by accelerating growth in core competencies that drive peak performance. It's the only system of its kind. We will deliver reports that show how your people have improved. Affordable and tailored to your needs, **POWERROUND®** uniquely combines five interactive elements to transform individuals and organizations:

- 1 **Power of Group Coaching** – We don't just train your people, we coach them. Research by Xerox shows that, without coaching, training is ineffective 83 percent of the time. We do Group Coaching because it's about four times more cost-effective than traditional coaching. And, we leverage this coaching with world-class content.
- 2 **Power of Unmatched Content** – Our content “gets to the heart of the matter.” PowerRound material is hard-hitting, engaging, confidence building, and empowers positive change. Authors are Fortune 100 executives, entrepreneurs and academics. Harvard Business Review research validates its effectiveness. We tailor the content to match your situation.
- 3 **Power of Elevated Peer Learning** – By integrating Peer Learning, we leverage the talent that you already have. This elevates authenticity and builds trust and collaboration. The results are lasting, positive changes in the way people relate to one another.
- 4 **Power of At-Work Application** – “At-work application” empowers busy individuals to apply and practice what they learn “on the job” as opportunities arise throughout the week. It does not disrupt normal operations by requiring long stretches of time off for training. Instead, it allows each person to focus on one skill at a time, one week at a time, giving your people time to assimilate and integrate what they have learned. This makes it more “real-life,” efficient and productive.
- 5 **Power of Reportable Improvements** – By capturing and reporting improvements by individuals and team, its value is readily proven. Experts say soft skills are hard to measure, but that's what we do. **POWERROUND®** measures people improvements.

If you are ready to see your people and your organization reach peak performance, get in touch with us today:

Call:

Email:

